Stock code:1336

TAIHAN PRECISION TECHNOLOGY CO.,LTD

TaiHan Precision Technology Co,Ltd.

2026 Annual Shareholders' Meeting

Meeting Agenda

Important Disclaime：
This English-version handbook is a translation of the Chinese version and is not an official document of the shareholders meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

Meeting type：Physical shareholders' meeting

Time: June 26, 2026, (Friday), at 9:00 a.m.

Place: Diamond Hall, 3F, Monarch Plaza Hotel (No. 300, Section 1, Zhuangjing Road, Taoyuan District, Taoyuan City)

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I. Meeting Procedure

TaiHan Precision Technology Co., Ltd.
2026 Annual Shareholders ’Meeting

Meeting Procedure

1. Call meeting to order
2. Chairman’s address
3. Reported Matters
4. Acknowledged Matters
5. Discussion Matters
6. Election Items
7. Other Proposals
8. Extemporary Motions
9. Adjournment

II. Meeting Agenda

TaiHan Precision Technology Co., Ltd.
2026 Annual Shareholders ’Meeting

Meeting Procedure

Meeting type：Physical shareholders’ meeting
Time: June 26, 2026, (Friday), at 9:00 a.m.
Place: Diamond Hall, 3F, Monarch Plaza Hotel (No. 300, Section 1, Zhuangjing Road, Taoyuan District, Taoyuan City)

1. Call meeting to order (report of shareholding attendance)
2. Chairman’s address
3. Reported matters:
   i. 2025 Business Report
   ii. 2025 Audit Committee’s Audit Report
   iii. 2025 Employees’, grassroots employees’ and Directors’ Remuneration Allocation Report
   iv. 2025 Directors’ Remuneration Report
   v. 2025 Cash dividend of Earnings Distribution Statement Report
   vi. PRC Investment Information.
4. Acknowledged Matters:
   i. 2025 Business Report and Consolidated and Individual Financial Statement
   ii. 2025 Earnings Distribution Proposal
5. Discussion Matters
   i. Amendment of Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees
6. Election Items
   i. Full Re-election of the Company’s Directors
7. Other Proposals
   i. Lifting restrictions of non-compete prohibition of the Company’s new directors and representatives’ proposal.
8. Extemporary Motions
9. Adjournment

Reported Matters

ONE

Proposal: 2025 business report.

Explanation: 2025 business report of the Company, please refer to attachment 1 (page 7-9) of the agenda.

TWO

Proposal: 2025 audit committee's audit report.

Explanation: 2025 audit committee's audit report, please refer to attachment 2 (page 10) of the agenda

THREE

Proposal: 2025 employees', grassroots employees' and directors' remuneration allocation report.

Explanation:

1. According to the Company's article of incorporation, when the Company has annual profit, and shall appropriate 1% and more as employees' remuneration, no less than 0.1% for salary adjustments or remuneration distribution to grassroots employees, and 3% and less as directors' remuneration.
2. Programed to appropriate the sum of employees' remuneration NT$3,701,498, grassroots employees' remuneration NT$87,611, and directors' remuneration NT$1,268,635, all paid in cash. The preceding employees' remuneration has not been appropriated yet until now, and the allocation amount of directors' remuneration was the same as the recognized amount of the year 2025.

FOUR

Proposal: 2025 directors' remuneration report, for your approval.

Explanation:

1. The payment of directors' and independent directors' remuneration policy, system, standard and structure of the Company, and described in detail the relevance of the paid amount of remuneration in accordance with the factors, such as undertaken responsibility, risk and spent time, etc.:
   (1) According to the regulation of the Company's article of incorporation, the Company's chairman and directors' remuneration shall not exceed the standard of the highest salary scale made by the relevant regulations of the Company's salary in accordance with the participation degree of the Company's operation and the contributed value, and the remuneration shall be approved by authorized Board of Directors.
   (2) In Articles of Incorporation, when the Company gains profits, it shall appropriate not more than 3% as directors' remuneration. Remuneration received by the Company's directors and independent directors shall be conducted in accordance with the Company's "Measures of Directors' Salary and Remuneration", the payment principle is evaluated by the participation of the Company's daily operation and management, concurrently exercising duties of the committees, attendance rate of meeting of Board of Directors, etc., and programmed to issue distributed suggestions, report to a shareholders' meeting after approved by a resolution of meeting of Board of Directors.
2. 2025 Details of directors' remuneration, please refer to attachment 3 (page 11) of the agenda.

FIVE

Proposal: 2025 cash dividend of earnings distribution statement report, for your approval.

Explanation:

1. According to Article 240, paragraph 5 of the Company Act and Article 21 of the Company's Articles of Incorporation, authorized Board of Directors shall be approved by a resolution adopted by a majority of the shareholders present who represent two-thirds or more of the total number of its outstanding shares of the Company, have the surplus profit distributable as dividends and bonuses in whole or in part distributed in the form of cash to be issued by the Company for such purpose, and it shall be reported to a shareholders' meeting.
2. Appropriated shareholder's cash bonus in 2025 distributable earnings was NT$20,179,749 , and distributed cash per share is NT$ 0.26.
3. The record date and payment date of distributing cash dividend were decided by authorized chairman.

SIX

Proposal: PRC Investment Information.

Explanation: As of relevant information of 2025 PRC reinvestment business, please refer to attachment 4 (page 12) of the agenda.

Acknowledged Matters

ONE

Proposed by Board of Directors

Proposal: 2025 business report and consolidated and individual financial statement, for your approval.

Explanation:

1. 2025 annual financial statements (and consolidated financial statements) were audited by the accountants Yeh, Tsui-Miao and Lin, Chia-Hung of PwC Taiwan, and to issue an auditors' report including our opinion, together with the business report were audited by the Company's audit committee, and the audit report has been offered, please refer to attachment 5 (page 13-32) of the agenda.
2. 2025 business report, and annual financial statements (and consolidated financial statements) were audited by the audit committee, and approved by Board of Directors on March 9, 2026, for your approval.

Resolution:

TWO

Proposed by Board of Directors

Proposal: 2025 earnings distribution proposal, for your approval

Explanation: The Company's earnings distribution statement was approved by Board of Directors on March 9, 2026, please refer to attachment 6 (page 33) of the agenda

Resolution:

Discussion Matters

ONE

Proposed by Board of Directors

Proposal: Amendment of regulations governing loaning of funds and making of endorsements/guarantees proposal, for your decision

Explanation:

1. To align with the Company's future operational and business needs, amended the Company's procedure for loaning funds to other parties and making endorsements/guarantees, the comparison of amended articles, please refer to attachment 7 (page 34).
2. Submitted for discussion.

Resolution:

Election Items

ONE

Proposed by Board of Directors

Proposal: full re-election of the Company's Directors proposal, for your election.

Explanation:

1. According to Article 14 of the Company's Article of Incorporation, the Company has seven to nine directors, the term of office is three years, and they shall be elected among the shareholders with disposing capacity at a shareholders' meeting. The term of office of the current shareholders will expire on June 12, 2026, and the Company will hold a full re-election at 2026 annual shareholders' meeting.
2. Seven directors (including four independent directors) will be elected at the shareholders' meeting, new shareholder will take office on elected date, and the term of office is three years from June 26, 2026 to June 25, 2029.
3. The candidate list of elected seven directors (including four independent directors) will be reviewed and approved by the Board of Directors' meeting on May 15, 2026, please refer to attachment 8 (page 35) of the agenda.
4. For your decision

Results of election:

Other Proposals

ONE

Proposed by Board of Directors

Proposal: lifting restrictions of non-compete prohibition of the Company's new directors, for your discussion.

Explanation:

1. It shall be conducted in accordance with Article 209 of the Company Act "A director who does anything for himself or on behalf of another person that is within the scope of the Company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval."
2. If a shareholder exercises his/her duties in the Company's business scope for himself/herself or others when it's necessary for expanding market opportunities and accelerate the growth of business performance of the Company, under the premise without damaging the Company's benefits, it shall be submitted to lift restrictions of non-compete prohibitions of the Company's new directors. please refer to attachment 9 (page 36)of the agenda.
3. For your discussion

Resolution:

Extemporary Motions
Adjournment

III. Attachment

Attachment 1: 2025 Business Report

Dear Shareholders,

Last year, demand for multi-functional business machines was lower than expected, and significant increases in basic wages for overseas factory labor and in industrial electricity costs led to higher manufacturing costs than the previous year, further decreasing the Company's profits. In addition, the appreciation of Asian currencies resulted in substantial foreign exchange valuation losses. As a result, the Group's consolidated revenue decrease a little bit by 3%, from NT$2,563,443 thousand in 2024 to NT$2,495,319 thousand. Net income after tax decreased by 66%, from NT$162,932 thousand to NT$55,081 thousand. In the future, in addition to continuing to develop high-value-added products, we will further enhance the overall capacity utilization rates at our production bases in Vietnam, the Philippines, and Dongguan, China. This will involve optimizing the design and manufacturing of precision molds at our overseas factories and integrating automated secondary processing to establish a competitive one-stop service through on-site R&D, design, and production capabilities. We will also actively strengthen our control over operating costs and expenses to maximize profits and deliver value to all shareholders. The report on the 2025 annual operating status is as follows:

1. Operating performance in 2025

(1) 2025 business plan implementation results (consolidated report):

Unit: NT$thousand

Amount / Item	2025 Actual Amount	2024 Actual Amount	Incremental Amount	Percent Change (%)
Operating Income	2,495,319	2,563,443	(68,124)	-3%
Operating Costs	(2,112,274)	(2,116,031)	(3,757)	0%
Gross Profits	383,045	447,412	(64,367)	-14%
Operating Expenses	(273,745)	(231,797)	41,948	18%
Operating Profits (losses)	109,300	215,615	(106,315)	-49%
Non-operating Income and Expenses	4,559	33,269	(28,710)	-86%
Income (Losses) Before Tax	113,859	248,884	(135,025)	-54%
Tax Benefits (Expenses)	(58,778)	(85,952)	(27,174)	-32%
Net Profit (Losses)	55,081	162,932	(107,851)	-66%
Net profits per share (losses) (NTD)	0.71	2.10	(1.39)	-66%

(2) Financial Analysis (consolidated report):

Item / Year		2025	2024
Financial Structure	Debt to Assets Ratio (%)	40.82%	37.07%
	Ratio of long-term funds to fixed assets (%)	139.20%	154.54%
Solvency	Current ratio (%)	122.87%	146.08%
	Quick ratio (%)	96.33%	119.87%
	Interest coverage ratio (times)	8.01	15.79
Management Capacity	Accounts receivable turnover rate (times)	4.78	5.20
	Sales turnover days	76.35	70.19
	Inventory turnover rate (times)	11.65	12.54
	Average days on sale	31.33	29.10
	Fixed asset turnover (times)	1.65	2.17
	Total Asset Turnover Rate (Times)	0.79	0.89
Profitability	Return on Assets (%)	2.18%	6.15%
	Return on Shareholders' Equity (%)	2.89%	8.76%
	Net Profit Rate (%)	2.20%	6.35%
	Earnings per share (NT Dollor) Retrospectively Adjustment	0.71	2.10

(3) Budget implementation status

The Company's financial forecasts for 2025 were not disclosed to the public. The overall operating achievement rate is about 80% to its internal target. This was primarily because the demand for multi-functional business machines is lower than expected. As for the profit, the continuous increase in basic wages for overseas factory labor and electricity costs lead to a significant increase of manufacturing costs, resulting in a budget achievement rate lower than expected.

(4) The R&D (Research and Development) status

The Company has been focusing on the production of precision mold for 3C and OA products for a long time. Its industrial characteristics focus on the accumulation of experience and the inheritance of technology, so there is no major R&D plan currently. The current R&D work is transferred to the participating in the customer's own product development work in the engineering design of prototype product stage.

2. Business plan summary of current year, future development strategies, and external environment impacts

For many years, TaiHan has been deeply committed to providing professional design, development, and manufacturing services across the entire production process—including mold making, plastic injection, and coating—as well as high-quality and customized products. Under the economic recovery in Southeast Asia, foreign investment has been pouring into various industries, including consumer electronics and household goods. This situation strengthens TaiHan's technical advantages in mold development and plastic injection, bolstering the Group's ability to ensure orders across industries, enhance our competitiveness, ensure order visibility, and provide momentum for future operations. The operational policies for this year, future company development strategies, and the impact of the external environment are elaborated as follows:

(1) Annual business policy and important production and marketing policies for 2026:

The Company's production and sales policies focus on providing customers with comprehensive, cost-effective products. Therefore, our policies are entirely market-driven, guided by the principle of creating mutual success for both our clients and us. The details are as follows:

(1) Regarding production, continue focusing on automating machines and equipment and improving process technology; regarding personnel, recruiting new employees and providing them with comprehensive training to effectively enhance product quality and efficiency, and reduce costs to achieve sustainable business growth by consistently delivering cutting-edge, high-quality, and cost-effective products.

(2) Optimize the design and manufacturing of precision molds at our overseas factories and integrate automated secondary processing to establish a competitive one-stop service through on-site R&D, design, and production capabilities.

(3) Highly focus on supply chain security and labor shortages, and maintain close communication with customers regarding production scheduling adjustments to ensure stable production capacity and delivery schedules that meet customer requirements.

(4) Provide comprehensive sales services, from order processing to customer support, ensuring the highest level of customer satisfaction.

(5) We are actively building an international sales network and seeking strategic partnership with major industry players. By adopting modularization and EMS concepts, we aim to effectively integrate product performance for optimal business results.

(2) Expected sales and its base

The Company will continue to develop new business opportunities in different industries based on past sales performance. In addition to grasping the market share of original products, it will continue to track the development schedule of new products. In addition, it will open up space for cooperation with customers in different industries, diversify the risk of industrial concentration of a single customer, and bring positive profit to the Company's medium and long-term operations.

(3) Future development strategies:

i. Improve production yield, strengthen process management, reasonably control production costs, and continuously expand high-quality customer base to enhance equipment utilization and ensure profitability improvement.

ii. Actively support customers' capacity relocation, accelerate production capacity deployment at the new factory in Vietnam to reduce labor costs and further deepen business collaboration.

iii. Leverage our technical expertise to develop a wide range of products in response to the needs of different customers, thereby enhancing product value and maintaining our competitive edge in the market.

iv. Strengthen internal talent development, with a focus on knowledge transfer, and enhance pre-employment and on-the-job training to improve their skills, enhance working conditions, and promote labor-management harmony.

(4) Impacts from external competitions, regulations, and overall operation environment:

Although the office equipment and consumer electronics industries continue to be affected by sluggish end-user demand, which further affects fluctuations in the supply chain, Taihan remains committed to advancing new product introductions, focusing more on post-processing techniques for plastic injection-molded products and, by introducing new models with higher complexity, optimizing the overall product portfolio to drive stable growth in overall operating performance.

In addition to addressing the ongoing increase in labor costs at overseas factories, labor shortage, and fierce competition from peers, we are strengthening cost control to stay competitive and creating high barriers to entry. We aim to become an irreplaceable partner for our clients and continue to expand into niche markets.

Changes in the regulatory environment are always a challenge that businesses need to confront. The Company will continue to enhance the efficiency and flexibility of management practices. In compliance with legal requirements, we will continuously monitor regulatory changes and assess the need to modify our internal regulation and compliance plans to actively adapt to various changes in the regulatory environment.

In terms of carbon reduction, we plan to install 2,000 kWp of solar panels by 2026 and a cumulative total of 4,000 kWp by 2030. We will continue to comply with ISO 14064 inventory requirements by independently calculating carbon emissions across all our facilities and implementing internal energy-saving initiatives to enhance our operational resilience in the face of climate risks.

In terms of corporate governance, TaiHan ranked in the top 2–10% of the over-the-counter (OTC) category in the 11th Corporate Governance Evaluation. The Company also received the “Gold Award” at the TCSA 2024 Taiwan Corporate Sustainability Reporting Awards, demonstrating our continued strong competitiveness in sustainability governance and stakeholder engagement.

Sincerely yours,
Tsai Chen-long
Chairman
TaiHan Precision Technology Corporation

Attachment 2: 2025 Audit Committee's review report

TaiHan Precision Technology Corporation
Audit Committee's Review Report

The Company's annual individual financial report and consolidated financial statements for 2025, sent by the Board of Directors to PwC Taiwan, were reviewed and certified by Yeh, Tsui-Miao and Lin, Chia-Hung accountants, and an audit report with unqualified opinion was issued. Together with the business report and the profit and loss appropriation proposal, the Audit Committee has completed the review and concluded that there is no discrepancy. In accordance with the provisions of Article 14-4 of the Securities and Exchange Law and Article 219 of the Company Law, the report is as above.

For your perusal.

Submitted to
The Company's 2026 Annual General Shareholders' Meeting

TaiHan Precision Technology Corporation

Audit Committee Convenor:

March 9, 2026

Attachment 3: 2025 Details of Directors' Remuneration

Remuneration paid to directors (including independent directors), supervisors, general managers and deputy general managers in the most recent year:

1. Remuneration of directors (including independent directors)

Unit: NT$,000

Title	Name	Remuneration								Ratio of Total Remuneration (A+B+C+D) to Net Income (%)		Relevant Remuneration Received by Directors Who are Also Employees								Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%)		Remuneration from ventures other than subsidiaries or from the parent company (Note 1)
		Remuneration (A)		Severance Pay (B)		Directors Compensation (C)		Allowances (D)				Salary, Bonuses, and Allowances (E)		Severance Pay (F)		Employee Compensation (G)						
		The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company	All companies in the consolidated financial statements	The company		All companies in the consolidated financial statements		The company	All companies in the consolidated financial statements	
																Cash	Stock	Cash	Stock			
Directors	Speed Tech Corp.Co., Ltd., Representative: Tsai Chen-long	0	0	0	0	0	0	50	50	50 (0.09%)	50 (0.09%)	1,800	1800	0	0	270	0	270	0	2,120 (3.85%)	2,120 (3.85%)	2,548
	Speed Tech Corp.Co., Ltd., Representative: Chang Zhiren	0	0	0	0	0	0	50	50	50 (0.09%)	50 (0.09%)	2,495	2,495	108	108	208	0	208	0	2,861 (5.19%)	2,861 (5.19%)	110
	Speed Tech Corp. Representative: Li, Chincheng	0	0	0	0	0	0	50	50	50 (0.09%)	50 (0.09%)	2,760	2,760	108	108	420	0	420	0	3,338 (6.06%)	3,338 (6.06%)	221
	Speed Tech Corp.	0	0	0	0	496	496	0	0	496 (0.9%)	496 (0.9%)	0	0	0	0	0	0	0	0	496 (0.9%)	496 (0.9%)	None
	Yang Jianping (Note 1)	0	0	0	0	0	0	20	20	20 (0.04%)	20 (0.04%)	0	0	0	0	0	0	0	0	20 (0.04%)	20 (0.04%)	None
Independent director	Zhuang Weimin	240	240	0	0	165	165	50	50	455 (0.83%)	455 (0.83%)	0	0	0	0	0	0	0	0	455 (0.83%)	455 (0.83%)	None
	Chen Yiping	240	240	0	0	165	165	50	50	455 (0.83%)	455 (0.83%)	0	0	0	0	0	0	0	0	455 (0.83%)	455 (0.83%)	None
	Lin Junyi	240	240	0	0	220	220	50	50	510 (0.93%)	510 (0.93%)	0	0	0	0	0	0	0	0	510 (0.93%)	510 (0.93%)	1,594
	Chung,Ting-Chun	240	240	0	0	220	220	50	50	510 (0.93%)	510 (0.93%)	0	0	0	0	0	0	0	0	510 (0.93%)	510 (0.93%)	1,594

1. Please illustrate the Company's remuneration policy, system, standard, and structure of independent directors as well as relevant relationships with the remuneration amount regarding responsibilities, risks, time invested, and other factors:
   When the company makes profits, it may allocate no more than 3% as the director's remuneration. The remuneration of the company's directors and independent directors is handled in accordance with the company's "Directors' Salary and Remuneration Measures". The payment is calculated based on the principle of whether they participate in the company's daily management, concurrent positions on other committees of the company, attendance rate of the board of directors meeting, etc. The remuneration proposal will be passed after the resolution of the board of directors and reported to the shareholders' meeting.
2. Except as disclosed above, the remuneration received by directors for providing services to all companies in the financial report (such as serving as a consultant for non-employees, etc.) in the most recent years: None
3. Note 1: Yang Jianping resigned on June 4, 2025.

Attachment 4: 2025 Implementation of Investments in the PRC

TaiHan Precision Technology Co., Limited and subsidiaries
Mainland China Investment Information - Basic Information
For the Year Ended December 31, 2025

Exhibit 8

Unit: NT$1,000
(Unless otherwise specified)

Name of Mainland China investee company	Main Business Items	Paid-in capital	Investment Method (Note 1)	Accumulated investment amount remitted from Taiwan at the beginning of the period	Amount of investments remitted or recovered during the period		Accumulated investment amount remitted from Taiwan at the end of the period	(Loss) income of investees for the period	Shareholding of our Company's direct or indirect investments	Investment (loss) recognized during the period (Note 2)	Carrying amount of investments at the end of the period (Note 2)	As at the end of the period Investment income remitted	Remark
					Remittance	Retrieval							
TaiHan Mold Products (Dongguan) Co., Ltd.	Production and sales of various precision molds and plastic products, etc.	$ 531,741	(2)	$ 531,741	$ -	$ -	$ 531,741	$ 7,578	100%	$ 7,578	$ 58,791	$ -	Investment in Mainland China through TAIHAN HOLDING (SAMOA) CO., Ltd.

Note 1: Investment methods are divided into the following three categories, and the labeling of each category is sufficient.
(1). Direct investment in mainland China
(2). Reinvesting in Mainland China through a third-party company (please specify the third-party investment company)
(3). Other methods
Note 2: The investment income or loss recognized in the current period is based on the financial statements audited by the Company's accountants.
Note 3: The calculation of the investment limit in Mainland China is based on each investment entity. According to the regulations of the Investment Commission of the Ministry of Economic Affairs, the maximum percentage of investment in Mainland China is limited to 60% of the net value of the company.

Company Name	Accumulated remittances from Taiwan to China at the end of the period Taiwan to China Amount of regional investment	MOEAIC Approved Investment Amount	Investment quota in mainland China according to MOEAIC regulations (Note 3)
The Company	$ 531,741	$ 531,741	$ 1,115,659

Attachment 5: 2025 Audit Report and Financial Statement

INDEPENDENT AUDITORS'REPORT

(2026) No. Financial Auditing- 25005131

To: The Board of Directors and Shareholders

TaiHan Precision Technology Co., Limited

Opinion

We have audited the accompanying consolidated balance sheets of TaiHan Precision Technology Co. and subsidiaries (the "TaiHan Group") as of December 31, 2025 and 2024, and the related consolidated statements of income, changes in equity, and cash flows for the period from January 1 to December 31, 2025 and 2024, and the related consolidated notes to the financial statements, which include a summary of significant accounting policies.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Tai Han Group as of December 31, 2025 and 2024 and its consolidated financial results and consolidated cash flows for the period from January 1 to December 31, 2025 and 2024 in conformity with International Financial Reporting Standards (IFRIC) for Securities Issuers and International Accounting Standards(IAS), and Interpretations and Interpretations issued by the Financial Supervisory Commission.

Basis for Opinion

We conducted our audits entrusted by TaiHan Group in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Individual Financial Statements section of our report. We are independent of TaiHan Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for the Company's consolidated financial statements for the year ended December 31, 2025 are stated as follows:

Authenticity of sales revenue

Key Audit Matters

Please refer to Note 4(28) to the consolidated financial statements for the accounting policy of revenue recognition and Note 6(17) to the consolidated financial statements for the accounting account of operating revenues.

The TaiHan Group is engaged in the design, manufacture and trading of various precision molds, tooling and plastic molding products. Significant sales customers account for a significant portion of the Group's annual revenue and have a high inherent risk of sales revenue; Therefore, we consider the existence of significant sales revenue from customers with sales revenue of 10% of total operating revenue to be one of the most important matters in our audit.

In accordance with the Audit Procedure

The procedures performed by us in respect of the above critical review are summarized as below:

1.Uunderstand the process and basis of revenue recognition for significant sales customers in order to assess the effectiveness of management's internal control over sales recognition and to perform internal control effectiveness testing.
2. Obtain and test basic evaluation data of significant sales customers and search for relevant information for verification.
3. Test that the credit terms of significant sales customers have been properly approved.
4. Obtain and sample check the sales details of significant sales customers and verify the relevant certificates and future collection position.
5. Obtain the post-sale return details of significant sales customers and review the sales return position.

Other Matter–The individual financial statements

We have audited the financial statements of TaiHan Precision Technology Co., Ltd. for the years ended December 31, 2025 and 2024, and have issued an unqualified audit report thereon for your reference.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The responsibility of management is to prepare consolidated financial statements that are fairly stated in accordance with the Guidelines Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, Interpretations and Interpretative Pronouncements endorsed by the Financial Supervisory Commission, and to maintain such internal control relevant to the preparation of consolidated financial statements as is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management's responsibility also includes assessing the ability of the TaiHan Group to continue as a going concern, the disclosure of related matters, and the adoption of a going concern basis of accounting, unless management intends to liquidate the TaiHan Group or cease operations, or there is no practical alternative to liquidation or discontinuation of operations.

Those charged with governance (including members of the Audit Committee) are responsible for overseeing the TaiHan Group financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the TaiHan Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Taihan Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the TaiHan Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings. (Including any significant deficiencies in internal control that we identify during our audit.)
We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31,2025 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PWC Taiwan

YEH, TSUI-MIAO

CPA:

LIN,CHIA-HUNG

Financial Supervisory Commission
Certified Registration No.: Financial-Supervisory-Securities-Auditing- 0960058737
Financial Supervisory Commission
Certified Registration No.: Financial-Supervisory-Securities-Auditing- 1080323093

March 12, 2026

TaiHan Precision Technology Co., Limited and Subsidiaries
CONSOLIDATED STATEMENTS OF BALANCE SHEET
December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	ASSETS	Note	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	CURRENT ASSETS					
1100	Cash and cash equivalents	6(1)	$ 415,933	13	$ 319,733	10
1136	Financial assets measured at amortized cost - Current	6(3) & 8	51,941	2	123,571	4
1150	Notes receivable, net	6(4)	211	-	585	-
1170	Accounts receivable, net	6(4)	373,019	12	451,575	15
1180	Accounts receivable – related parties, net	6(4) & 7(2)	105,493	3	112,079	4
1200	Other receivables	7(2)	1,115	-	2,457	-
130X	Inventory	6(5)	169,231	5	193,272	6
1410	Prepayments		92,020	3	28,257	1
1470	Other current assets		592	-	3,118	-
11XX	**Total current assets**		1,209,555	38	1,234,647	40
	Non-current assets					
1517	Financial assets at fair value through other comprehensive income - Non-current	6(2)	1,861	-	2,374	-
1600	Property, plant and equipment	6(6)&8	1,550,254	49	1,457,676	47
1755	Right-of-use assets	6(7)&8	236,523	8	271,576	9
1760	Investment property, net	6(9)&8	29,297	1	31,113	1
1780	Intangible assets		7,922	-	10,353	-
1840	Deferred income tax assets	6(24)	87,397	3	72,701	2
1915	Prepayment for equipment		6,085	-	-	-
1920	Refundable deposits		12,942	1	15,937	1
1990	Other non-current assets - other	6(12)	537	-	1,540	-
15XX	**Total non-current assets**		1,932,818	62	1,863,270	60
1XXX	**TOTAL Assets**		$ 3,142,373	100	$ 3,097,917	100

(Continued on next page)

TaiHan Precision Technology Co., Limited and Subsidiaries
CONSOLIDATED STATEMENTS OF BALANCE SHEET
December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	LIABILITIES AND EQUITY	Note	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	CURRENT LIABILITIES					
2100	Short-term borrowings	6(10)	$ 519,882	16	$ 340,868	11
2130	Contractual liability - Current	6(17) & 7(2)	71,050	2	8,520	-
2170	Accounts payable		214,684	7	301,511	10
2200	Other payables	6(11) &7(2)	119,422	4	120,224	4
2230	Current tax liabilities	6(24)	34,388	1	40,436	1
2250	Provisions - current		3,067	-	12,794	-
2280	Lease liabilities - Current	7(2)	19,537	1	19,393	1
2399	Other current liabilities - Other	7(2)	2,324	-	1,426	-
21XX	**Total current liabilities**		984,354	31	845,172	27
	NON-CURRENT LIABILITIES					
2570	Deferred income tax liabilities	6(24)	228,566	8	209,800	7
2580	Lease liabilities - Non-current	7(2)	67,863	2	87,174	3
2645	Guarantee deposit received		2,158	-	6,384	-
25XX	**Total non-current liabilities**		298,587	10	303,358	10
2XXX	**Total liabilities**		1,282,941	41	1,148,530	37
	Equity attributable to owners of the parent company					
	Capital stock	6(14)				
3110	Common stock		776,144	25	782,864	25
	Capital surplus	6(15)				
3200	Capital surplus		676,871	21	670,151	22
	Retained earnings	6(16)				
3310	Appropriated as legal capital reserve		88,040	3	71,627	2
3320	Appropriated as special capital reserve		81,266	3	135,699	5
3350	Unappropriated earnings		387,738	12	370,312	12
	Other Entities					
3400	Other Entities		(150,627)	(5)	(81,266)	(3)
3XXX	**Total equity**		1,859,432	59	1,949,387	63
	Significant Contingent Liabilities and Unrecognized Contractual Commitments	9				
	Serious subsequent events	11				
3X2X	**TOTAL LIABILITIES AND EQUITY**		$ 3,142,373	100	$ 3,097,917	100

The accompanying notes to the consolidated financial statements are an integral part of these individual financial statements and should be read in conjunction with them.

Chairman: Tsai, Chen-Lung Manager: Tsai, Chen-Lung Accounting Manager: Chen, Chin-Chung

TaiHan Precision Technology Co., Limited and Subsidiaries

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

January 1 ~ December 31. 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

(Except earnings per share in New Taiwan dollars)

	Item	Note	2025 Amount	2025 %	2024 Amount	2024 %
4000	Operating revenues	6(17) &7(2)	$ 2,495,319	100	$ 2,563,443	100
5000	Operating costs	6(5)(22) &7(2)	(2,112,274)	(85)	(2,116,031)	(82)
5950	Operating margin, net		383,045	15	447,412	18
	Operating expenses	6(22) &7(2)				
6100	Sales and marketing		(41,693)	(2)	(38,542)	(1)
6200	General and administrative expenses		(232,066)	(9)	(193,236)	(8)
6450	Expected credit impairment gains (losses)	12(2)	14	-	(19)	-
6000	Total operating expenses		(273,745)	(11)	(231,797)	(9)
6900	Operating profit		109,300	4	215,615	9
	NON-OPERATING REVENUE AND EXPENSES					
7100	Interest income	6(18)	6,369	-	9,937	1
7010	Other income	6(19) &7(2)	17,514	1	9,132	-
7020	Other gains and losses	6(20)	(3,089)	-	31,017	1
7050	Finance costs	6(21) &7(2)	(16,235)	(1)	(16,817)	(1)
7000	Total non-operating revenue and expense		4,559	-	33,269	1
7900	**INCOME BEFORE INCOME TAX**		113,859	4	248,884	10
7950	**Income tax expenses**	6(24)	(58,778)	(2)	(85,952)	(3)
8200	**Net income**		$ 55,081	2	$ 162,932	7
	OTHER COMPREHENSIVE INCOME (LOSS)					
8311	Remeasurement of defined benefit obligation	6(12)	($ 2,945)	-	$ 1,496	-
8316	Unrealized gain/(loss) on investments in equity instruments at fair value through other comprehensive income		(302)	-	(1,533)	-
8349	Income tax benefit related to items that will not be reclassified subsequently	6(24)	590	-	(299)	-
8310	Total amount of items that are not reclassified to profit or loss		(2,657)	-	(336)	-
	Items that may be reclassified subsequently to profit (or loss)					
8361	Exchange differences arising on translation of financial statements of foreign operations		(86,322)	(4)	69,957	3
8399	Income tax benefit related to items that will be reclassified subsequently	6(24)	17,263	1	(13,991)	(1)
8360	Total amount of items that are reclassified to profit or loss		(69,059)	(3)	55,966	2
8300	**Other comprehensive income, net**		($ 71,716)	(3)	$ 55,630	2
8500	**Total comprehensive income**		($ 16,635)	(1)	$ 218,562	9
	Net income attributable to:					
8610	Parent Company Owner		$ 55,081	2	$ 162,932	7
	Total comprehensive income(loss) attributable to:					
8710	Parent Company Owner		($ 16,635)	(1)	$ 218,562	9
	Basic earnings (losses)per share					
9750	Net income (loss)	6(25)	$	0.71	$	2.10
	Diluted earnings (losses) per share					
9850	Net income (loss)	6(25)	$	0.70	$	2.08

The accompanying notes to the consolidated financial statements are an integral part of these individual financial statements and should be read in conjunction with them.

Chairman：Tsai, Chen-Lung　　Manager：Tsai, Chen-Lung　　Accounting Manager： Chen, Chin-Chung

TaiHan Precision Technology Co., Limited and Subsidiaries

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	Equity attributable to owners of the parent company								
				Retained earnings			Other equity			
		Capital Stock - Common Stock	Capital Surplus	Legal Reserve	Special Reserve	Unappropriated Earnings	Exchange differences on translation of financial statements of foreign operations	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income	Unearned Employees' Compensation	Total equity
2024										
BALANCE, JANUARY 1, 2024		$ 788,184	$ 682,341	$ 61,026	$ 91,596	$ 292,991	($ 137,851)	$ 2,152	($ 10,943)	$ 1,769,496
Net income in 2024		-	-	-	-	162,932	-	-	-	162,932
Other comprehensive income (loss) in 2024		-	-	-	-	1,197	55,966	(1,533)	-	55,630
Total comprehensive income (loss) in 2024		-	-	-	-	164,129	55,966	(1,533)	-	218,562
Appropriations of earnings in 2023	6(16)									
Legal reserve		-	-	10,601	-	(10,601)	-	-	-	-
Special reserve		-	-	-	44,103	(44,103)	-	-	-	-
Cash dividends		-	-	-	-	(32,104)	-	-	-	(32,104)
Compensation costs of restricted stock awards	6(13)	-	(17,510)	-	-	-	-	-	-	(17,510)
Cancellation of restricted stock awards	6(14)	(5,320)	5,320	-	-	-	-	-	10,943	10,943
BALANCE, DECEMBER 31, 2024		$ 782,864	$ 670,151	$ 71,627	$ 135,699	$ 370,312	($ 81,885)	$ 619	$ -	$ 1,949,387
2025										
BALANCE, JANUARY 1, 2025		$ 782,864	$ 670,151	$ 71,627	$ 135,699	$ 370,312	($ 81,885)	$ 619	$ -	$ 1,949,387
Net income in 2025		-	-	-	-	55,081	-	-	-	55,081
Other comprehensive income (loss) in 2025		-	-	-	-	(2,355)	(69,059)	(302)	-	(71,716)
Total comprehensive income (loss) in 2025		-	-	-	-	52,726	(69,059)	(302)	-	(16,635)
Appropriations of earnings in 2024	6(16)									
Legal reserve		-	-	16,413	-	(16,413)	-	-	-	-
Reversal of special reserve		-	-	-	(54,433)	54,433	-	-	-	-
Cash dividends		-	-	-	-	(73,320)	-	-	-	(73,320)
Cancellation of restricted stock awards	6(14)	(6,720)	6,720	-	-	-	-	-	-	-
BALANCE, DECEMBER 31, 2025		$ 776,144	$ 676,871	$ 88,040	$ 81,266	$ 387,738	($ 150,944)	$ 317	$ -	$ 1,859,432

The accompanying notes to the consolidated financial statements are an integral part of these consolidated financial statements and should be read in conjunction with them.

Chairman:Tsai, Chen-Lung Manager:Tsai, Chen-Lung Accounting Manager: Chen, Chin-Chung

TaiHan Precision Technology Co., Limited and Subsidiaries

CONSOLIDATED STATEMENTS OF CASH FLOWS

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	January 1 ~ December 31, 2025	January 1 ~ December 31, 2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Income before income tax		$ 113,859	$ 248,884
Adjustment Items			
Profit and loss items			
Depreciation expense on property, plant and equipment	6(22)	99,636	102,727
Depreciation expense on investment property	6(22)	594	613
Depreciation expense on right-of-use assets	6(22)	22,080	22,451
Intangible assets amortization expense	6(22)	6,596	6,182
Expected credit impairment loss (gain)	12(2)	(14)	19
Finance costs	6(21)	16,235	16,817
Interest income	6(18)	(6,369)	(9,937)
Compensation costs of restricted stock awards	6(13)	-	(6,567)
Loss (gain) on disposal of property, plant and equipment	6(20)	(815)	(1,922)
Dividend revenue	6(19)	(105)	(391)
Changes in operating assets and liabilities			
Changes in operating assets, net			
Notes receivables, net		374	(585)
Accounts receivables		78,577	(85,301)
Accounts receivables – related parties		6,586	(57,840)
Other receivables		1,342	385
Inventories		24,041	(49,135)
Prepayments		(63,763)	2,662
Other current assets		2,526	(2,151)
Changes in Liabilities Related to Operating			
Contractual liabilities - current		62,530	8,318
Accounts payables		(86,827)	78,622
Other payables		8,884	12,386
Provision - current		(9,727)	160
Other current liabilities - others		898	(2,872)
Other non-current liabilities - others		-	(1,657)
Net defined benefit liabilities		(1,942)	(1,700)
Cash generated from operations		275,196	280,168
Interest received		6,369	9,937
Interest paid		(16,235)	(16,817)
Income tax paid		(39,368)	(46,000)
Net cash inflows from operating activities		225,962	227,288

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TaiHan Precision Technology Co., Limited and Subsidiaries

CONSOLIDATED STATEMENTS OF CASH FLOWS

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	January 1 ~ December 31, 2025	January 1 ~ December 31, 2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Refund of paid-up capital for capital reduction from financial assets at fair value through other comprehensive income	6(2)	$ 211	$ 585
(Increase) in financial assets at amortized cost - current		(33)	(121,669)
Decrease in financial assets at amortized cost - current		71,663	-
Acquisition of property, plant and equipment	6(26)	(293,990)	(580,843)
Disposal of property, plant and equipment		2,264	2,004
(Increase) in prepayments for equipment		(6,085)	-
Decrease in prepayments for equipment		-	11,168
Acquisition of intangible assets		(4,071)	(2,345)
(Increase) in guaranteed deposits paid		-	(1,961)
Decrease in guaranteed deposits paid		2,995	-
Dividends received		105	391
Net cash outflows from financing activities		(226,941)	(692,670)
Cash flows from financing activities			
Increase in short-term borrowings	6(27)	1,763,452	1,401,867
Repayment of short-term borrowings	6(27)	(1,581,741)	(1,185,466)
(Decrease) in guaranteed deposits received	6(27)	(4,226)	-
Increase in guaranteed deposits received	6(27)	-	1,002
Repayment of principal of lease liabilities	6(27)	(19,589)	(19,901)
Cash dividend paid	6(27)	(73,320)	(32,104)
Net cash inflows from financing activities		84,576	165,398
Exchange effects		12,603	25,640
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		96,200	(274,344)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		319,733	594,077
CASH AND CASH EQUIVALENTS, END OF YEAR		$ 415,933	$ 319,733

The accompanying notes to the consolidated financial statements are an integral part of these consolidated financial statements and should be read in conjunction with them.

Chairman：Tsai, Chen-Lung　　Manager：Tsai, Chen-Lung　　Accounting Manager： Chen, Chin-Chung

INDEPENDENT AUDITORS'REPORT

(2026) No. Financial Auditing- 25004402

The Board of Directors and Shareholders
TaiHan Precision Technology Co., Limited

Opinion

We have audited the accompanying parent company only financial statements of TaiHan Precision Technology Co., Ltd. as of December 31, 2025 and 2024, and the individual statements of comprehensive income, changes in equity, and cash flows for the years then ended, and the notes to the parent company only financial statements (including the summary of significant accounting policies).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, and the results of its operations and its cash flows for the periods from January 1 to December 31, 2025 and 2024 in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits entrusted by the Company in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent company only financial statements section of our report. We are independent of the Company in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter for the Company's parent company only financial statements for the year ended December 31,2025 is stated as follows:

Authenticity of sales revenue

Key Audit Matters

Please refer to Notes 4(24) to the parent company only financial statements for the accounting policy on revenue recognition and Notes 6(14) to the parent company only financial statements for the accounting account description of operating revenues.

TaiHan Precision Technology Co., Limited specializes in the design, manufacture and transactions of various precision molds, tooling and plastic molding products, and its significant sales customers account for a significant portion of its annual revenue. Therefore, we consider the existence of significant sales revenue from customers with sales revenue amounting to 10% of total operating revenue to be one of the most important matters to be audited.

In accordance with the Audit Procedure

The procedures performed by us in respect of the above critical review are summarized as below:

1. To understand the process and basis of revenue recognition for significant sales customers in order to assess the effectiveness of management's internal control over sales recognition and to perform internal control effectiveness testing.
2. To obtain basic evaluation data of significant sales customers and search for relevant information for verification.
3. Obtain and test that the credit terms of significant sales customers have been properly approved.
4. Obtain and sample check the sales details of significant sales customers and verify the relevant certificates and future collection position.
5. Obtain the post-sale return details of significant sales customers and review the sales return position.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company’ s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including members of the Audit Committee) are responsible for overseeing the Company’ s financial reporting process.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the individual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these individual financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the individual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the individual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the individual financial statements, including the disclosures, and whether the individual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the

planned scope and timing of the audit and significant audit findings. (Including any significant deficiencies in internal control that we identify during our audit.).

We have also provided the governing unit with a statement of independence for the staff of the firm to which we are associated and has complied with the statement of independence in the Code of Ethics for Accountants in the Republic of China. We also communicate with the governing body on all relationships and other matters (including related safeguards) that may be considered to affect the independence of the accountant.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the individual financial statements for the year ended December 31,2025 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PWC Taiwan

YEH, TSUI-MIAO

CPA

LIN,CHIA-HUNG

Financial Supervisory Commission
Certified Registration No.: Financial-Supervisory-Securities-Auditing-0960058737
Certified Registration No.: Financial-Supervisory-Securities-Auditing- 1080323093

March 12, 2026

Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF BALANCE SHEET

December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	ASSETS	Note	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	CURRENT ASSETS					
1100	Cash and cash equivalents	6(1)	$ 139,205	5	$ 91,411	3
1150	Notes receivable, net	6(3)	211	-	585	-
1170	Accounts receivable, net	6(3)	116,820	4	143,706	6
1180	Accounts Receivables from related parties, net	6(3) &7(2)	-	-	1,154	-
1200	Other receivables		24	-	131	-
1210	Other receivables from related parties	7(2)	319,831	12	199,230	8
1410	Prepayments		1,225	-	976	-
1470	Other current assets		6	-	-	-
11XX	**Total current assets**		577,322	21	437,193	17
	NON-CURRENT ASSETS					
1517	Financial assets at fair value through other comprehensive income - Non-current	6(2)	1,861	-	2,374	-
1550	Investments accounted for using equity method	6(4)	2,109,837	76	2,080,337	81
1600	Property, plant and equipment	6(5)	1,103	-	1,709	-
1755	Right-of-use assets	6(6)	2,603	-	5,406	-
1780	Intangible assets		4,316	-	5,271	-
1840	Deferred income tax assets	6(21)	71,674	3	51,544	2
1920	Refundable deposits		2,110	-	2,104	-
1990	Other non-current assets - others	6(9)	537	-	1,540	-
15XX	**Total non-current assets**		2,194,041	79	2,150,285	83
1XXX	**TOTAL Assets**		$ 2,771,363	100	$ 2,587,478	100

(Continued on next page)

Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF BALANCE SHEET

December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	LIABILITIES AND EQUITY	Note	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	CURRENT LIABILITIES					
2100	Short-term borrowings	6(7)	$ 435,000	16	$ 210,000	8
2130	Contractual liability - Current	6(14)	-	-	7,623	-
2170	Accounts payable		30	-	199	-
2180	Accounts payables to related parties	7(2)	230,324	8	185,263	7
2200	Other payables	6(8)	22,209	1	36,202	2
2220	Other payables to related parties	7(2)	87	-	87	-
2230	Current tax liabilities		6,270	-	717	-
2280	Lease liabilities - Current	7(2)	2,134	-	2,799	-
2300	Other current liabilities	7(2)	623	-	561	-
21XX	**Total current liabilities**		696,677	25	443,451	17
	NON-CURRENT LIABILITIES					
2570	Deferred income tax liabilities	6(21)	214,840	8	192,092	8
2580	Lease liabilities - Non-current	7(2)	414	-	2,548	-
25XX	**Total non-current liabilities**		215,254	8	194,640	8
2XXX	**Total liabilities**		911,931	33	638,091	25
	EQUITY					
	Capital stock	6(11)				
3110	Common stock		776,144	28	782,864	30
	Capital surplus	6(12)				
3200	Capital surplus		676,871	24	670,151	26
	Retained earnings	6(13)				
3310	Appropriated as legal capital reserve		88,040	3	71,627	3
3320	Appropriated as special capital reserve		81,266	3	135,699	5
3350	Unappropriated earnings		387,738	14	370,312	14
	Other Entities					
3400	Other Entities		(150,627)	(5)	(81,266)	(3)
3XXX	**Total equity**		1,859,432	67	1,949,387	75
	Significant Contingent Liabilities and Unrecognized Contractual Commitments	9				
	Serious subsequent events	11				
3X2X	**TOTAL LIABILITIES AND EQUITY**		$ 2,771,363	100	$ 2,587,478	100

The accompanying notes to the parent company only financial statements are an integral part of these parent company only financial statements and should be read in conjunction with them.

Chairman: Tsai, Chen-Lung Manager: Tsai, Chen-Lung Accounting Manager: Chen, Chin-Chung

Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF COMPREHENSIVE INCOME

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

（Except earnings per share in New Taiwan dollars）

	Item	Note	2025 Amount	2025 %	2024 Amount	2024 %
4000	Operating revenues	6(14) &7(2)	$ 836,979	100	$ 781,468	100
5000	Operating costs	6(19) &7(2)	(776,759)	(93)	(731,093)	(93)
5900	Operating margin		60,220	7	50,375	7
5910	Unrealized gains on sales		-	-	(17)	-
5920	Realized gains on sales		17	-	551	-
5950	Operating margin, net		60,237	7	50,909	7
	Operating expenses	6(19) &7(2)				
6200	General and administrative expenses		(88,232)	(10)	(90,665)	(12)
6450	Expected credit impairment gains (losses)	12(2)	7	-	(11)	-
6000	Total operating expenses		(88,225)	(10)	(90,676)	(12)
6900	Operating loss		(27,988)	(3)	(39,767)	(5)
	NON-OPERATING REVENUE AND EXPENSES					
7100	Interest income	6(15)	11,335	1	2,310	-
7010	Other income	6(16) &7(2)	1,308	-	568	-
7020	Other gains and losses	6(17)	(10,876)	(1)	6,347	1
7050	Finance costs	6(18) &7(2)	(7,031)	(1)	(1,049)	-
7070	Share of profits and losses of subsidiaries, associates and joint ventures recognized under the equity method	6(4)	115,805	14	239,691	31
7000	Total non-operating revenue and expense		110,541	13	247,867	32
7900	**INCOME BEFORE INCOME TAX**		82,553	10	208,100	27
7950	INCOME TAX EXPENSE	6(21)	(27,472)	(3)	(45,168)	(6)
8200	**Net income**		$ 55,081	7	$ 162,932	21
	OTHER COMPREHENSIVE INCOME (LOSS)					
	Items that will not be reclassified subsequently to profit or loss					
8311	Remeasurement of defined benefit obligation	6(9)	($ 2,945)	(1)	$ 1,496	-
8316	Unrealized gain/(loss) on investments in equity instruments at fair value through other comprehensive income		(302)	-	(1,533)	-
8349	Income tax benefit related to items that will not be reclassified subsequently	6(21)	590	-	(299)	-
8310	Total amount of items that are not reclassified to profit or loss		(2,657)	(1)	(336)	-
	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences arising on translation of foreign operations	6(4)	(86,322)	(10)	69,957	9
8399	Income tax benefit related to items that will be reclassified subsequently	6(21)	17,263	2	(13,991)	(2)
8360	Total amount of items that are reclassified to profit or loss		(69,059)	(8)	55,966	7
8300	**Other comprehensive income, net**		($ 71,716)	(9)	$ 55,630	7
8500	**Total comprehensive income**		($ 16,635)	(2)	$ 218,562	28
	Basic earnings per share					
9750	Net income	6(22)	$	0.71	$	2.10
	Diluted earnings per share					
9850	Net income	6(22)	$	0.70	$	2.08

The accompanying notes to the parent company only financial statements are an integral part of these parent company only financial statements and should be read in conjunction with them.

Chairman：Tsai, Chen-Lung　　Manager：Tsai, Chen-Lung　　Accounting Manager：Chen, Chin-Chung

Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF CHANGES IN EQUITY

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	Capital Stock - Common Stock	Capital Surplus	Retained Earnings			Other Benefits			Total Equity
				Legal Reserve	Special Reserve	Unappropriated Earnings	Exchange differences arising on translation of financial statements of foreign operations	Unrealized Gain (Loss) on Financial Assets at Fair Value Through Other Comprehensive Income	Unearned Employees' Compensation	
2024										
BALANCE, JANUARY 1, 2024		$ 788,184	$ 682,341	$ 61,026	$ 91,596	$ 292,991	($ 137,851)	$ 2,152	($ 10,943)	$ 1,769,496
Net income in 2024		-	-	-	-	162,932	-	-	-	162,932
Other comprehensive income (loss) in 2024		-	-	-	-	1,197	55,966	(1,533)	-	55,630
Total comprehensive income (loss) in 2024		-	-	-	-	164,129	55,966	(1,533)	-	218,562
Appropriations of prior year's earnings in 2023	6(13)									
Legal reserve		-	-	10,601	-	(10,601)	-	-	-	-
Special reserve		-	-	-	44,103	(44,103)	-	-	-	-
Cash dividends		-	-	-	-	(32,104)	-	-	-	(32,104)
Compensation costs of restricted stock awards	6(10)	-	(17,510)	-	-	-	-	-	10,943	(6,567)
Cancellation of restricted stock awards	6(11)	(5,320)	5,320	-	-	-	-	-	-	-
BALANCE, DECEMBER 31, 2024		$ 782,864	$ 670,151	$ 71,627	$ 135,699	$ 370,312	($ 81,885)	$ 619	$ -	$ 1,949,387
2025										
BALANCE, JANUARY 1, 2025		$ 782,864	$ 670,151	$ 71,627	$ 135,699	$ 370,312	($ 81,885)	$ 619	$ -	$ 1,949,387
Net income in 2024		-	-	-	-	55,081	-	-	-	55,081
Other comprehensive income (loss) in 2025		-	-	-	-	(2,355)	(69,059)	(302)	-	(71,716)
Total comprehensive income (loss) in 2025		-	-	-	-	52,726	(69,059)	(302)	-	(16,635)
Appropriations of prior year's earnings in 2024	6(13)									
Legal reserve		-	-	16,413	-	(16,413)	-	-	-	-
Reversal of special reserve		-	-	-	(54,433)	54,433	-	-	-	-
Cash dividends		-	-	-	-	(73,320)	-	-	-	(73,320)
Cancellation of restricted stock awards	6(11)	(6,720)	6,720	-	-	-	-	-	-	-
BALANCE, DECEMBER 31, 2025		$ 776,144	$ 676,871	$ 88,040	$ 81,266	$ 387,738	($ 150,944)	$ 317	$ -	$ 1,859,432

The accompanying notes are an integral part of the parent company only financial statements.

Chairman:Tsai, Chen-Lung Manager:Tsai, Chen-Lung Accounting Manager: Chen, Chin-Chung

Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF CASH FLOWS

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	January 1 ~ December 31, 2025	January 1 ~ December 31, 2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Income before income tax		$ 82,553	$ 208,100
Adjustment Items			
Profit and loss items			
Depreciation expenses	6(19)	3,840	3,263
Intangible assets amortization expenses	6(19)	2,749	2,068
Expected credit impairment losses (gains)	12(2)	(7)	11
Finance costs	6(18)	7,031	1,049
Interest income		(11,335)	(2,310)
Compensation costs of restricted stock	6(10)	-	(6,567)
Share of profit or loss of associates accounted for using equity method	6(4)	(115,805)	(239,691)
Dividend revenue	6(16)	(105)	(391)
Unrealized inter-associate gains		-	17
Realized inter-associate gains		(17)	(551)
Changes in operating assets and liabilities			
Changes in operating assets, net			
Notes receivables, net		374	(585)
Accounts receivables		26,893	(42,854)
Accounts receivables - related parties, net		1,154	3,606
Other receivables		(415)	(262)
Other receivables - related parties		(116,622)	(197,704)
Interest receivables – related parties		(3,979)	-
Prepayments		(249)	160
Other current assets		(6)	-
Changes in Liabilities Related to Operating Activities, net			
Contractual liabilities - current		(7,623)	7,421
Accounts payables		(169)	132
Accounts payables - related parties		45,061	85,665
Other payables		(13,993)	10,148
Other payables - related parties		-	(8)
Other current liabilities		62	(413)
Net defined benefit liabilities - non-current		(1,942)	(1,700)
Cash used in operations		(102,550)	(171,396)
Interest received		11,335	2,310
Income tax paid		(926)	(7,987)
Interest paid		(7,031)	(1,049)
Net cash outflows from operating activities		(99,172)	(178,122)

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Taihan Precision Technology Co., Limited

INDIVIDUAL STATEMENTS OF CASH FLOWS

January 1 ~ December 31, 2025 and 2024

Unit: In Thousands of New Taiwan Dollars

	Note	January 1 ~ December 31, 2025	January 1 ~ December 31, 2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Refund of paid-up capital for capital reduction from financial assets at fair value through other comprehensive income	6(2)	$ 211	$ 585
Acquisition of property, plant and equipment	6(5)	(431)	(133)
Acquisition of intangible assets		(1,794)	(1,041)
Guaranteed deposits paid (increase)		(6)	(801)
Dividends received		105	391
Net cash outflows from investing activities		(1,915)	(999)
Cash flows from financing activities			
Increase in short-term borrowings	6(23)	225,000	210,000
Repayment of the principal of lease liabilities	6(23)	(2,799)	(2,343)
Cash dividend paid	6(23)	(73,320)	(32,104)
Net cash inflows from financing activities		148,881	175,553
Increase (decrease) in Cash and Cash Equivalents		47,794	(3,568)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		91,411	94,979
CASH AND CASH EQUIVALENTS, END OF YEAR		$ 139,205	$ 91,411

The accompanying notes to the parent company only financial statements are an integral part of these parent company only financial statements and should be read in conjunction with them.

Chairman: Tsai, Chen-Lung Manager: Tsai, Chen-Lung Accounting Manager: Chen, Chin-Chung

Attachment 6: 2025 Earnings Distribution Statement

TaiHan Precision Technology Co., Ltd.
2025 Earning Division Statement

Unit: NT$

Item	Amount	
	Subtotal	Sum
Beginning retained earnings		335,014,479
Remeasurements of the defined benefit recognized in retained earnings	(2,357,414)	
After adjusted retained earnings		332,657,065
Net profit after tax	55,081,284	
Less: legal reserve		(5,272,387)
Less: special reserve		(69,359,429)
Distributable net profit		313,106,533
Distributable items:		
Less: cash dividend - NT$ 0.26 per share		(20,179,749)
Unappropriated retained earnings		292,926,784

Chairman: Tsai, Chen-Lung Managerial officer: Tsai, Chen-Lung Accounting supervisor: Chen, Chin-Chung

1. Distributed number of cash dividend was calculated with the Company's number of outstanding shares on March 9, 2026, afterwards when the Company's capital changed, influenced the number of outstanding shares, and caused shareholders' distributed cash ratio to change, it shall be reported to shareholders' meeting to authorize the Board of Directors for handled with full discretion.
2. Relevant matters of a record date for cash dividend distribution and cash dividend distribution were programed to be handled by shareholders' meeting with full discretion authorized by Board of Directors.
3. The cash dividends shall be calculated to dollar, with amounts of less than NT$ 1.00 unconditionally rounded down. The fractional sum of less than NT$ 1.00 was recognized in employees' welfare committee of the Company.

Attachment 7: Comparison of Amendment of Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees

Comparison of Amendment of Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees

Amended articles	Current articles	Explanation
Article 9 (3) When a borrower's loans expired, the principal and interest shall be paid off. When it was overdue and extension was needed, the request shall be submitted in advance, and handled after approval of board of directors, and each extended period adding the original loaning period shall not exceed one year, and the period was extended one time as limit, when there is a violator, the Company shall punish and recover in accordance with regulations for provided collaterals or guarantor. The Company loans of funds between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, the term of the loan shall not exceed three years. When loans are overdue and extension was needed, the request shall be submitted in advance, and handled after approval of board of directors, and each extended period shall not exceed three years, and the period was extended two time as limit.	**Article 9** (3) When a borrower's loans expired, the principal and interest shall be paid off. When it was overdue and extension was needed, the request shall be submitted in advance, and handled after approval of board of directors, and each extended period adding the original loaning period shall not exceed one year, and the period was extended one time as limit, when there is a violator, the Company shall punish and recover in accordance with regulations for provided collaterals or guarantor. The Company loans of funds between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, when loans are overdue and extension was needed, the request shall be submitted in advance, and handled after approval of board of directors, and each extended period shall not exceed one year, and the period was extended one time as limit.	According to Article 3 of the " Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies," adding the provisions regarding loans.

Attachment 8: Candidate List of the 14th Directors (Including Independent Directors)

Category	Name	Education and Experience	Shareholding	Served as an independent director for three consecutive terms / Reason
Director	Speed Tech Corp. Co., Ltd., Representative: Tsai Chen-long	Department of Information Systems, Western International University; Master of Electronic Computer Engineering, Arizona State University; Sales & Marketing Vice President, Luxshare Precision Co., Ltd.; currently Chairman of the Board of TaiHan Precision Technology Co., Ltd.	22,599,000	Not Applicable
Director	Speed Tech Corp. Co., Ltd., Representative: Li, Chincheng	Department of Information Engineering, HungKuo Delin University of Technology; Person in Charge of Luxshare Precision Industry (Taiwan) Co., Ltd.	22,599,000	Not Applicable
Director	Speed Tech Corp. Co., Ltd., Representative: Wang Li-Hsuan	Master's Degree, Graduate Institute of International Business, **National Taiwan University**; Sales Representative, Catcher Technology Co., Ltd.	22,599,000	Not Applicable
Independent director	Chen Yiping	Master of Finance, National Taiwan University Director, For Win Assets Management Ltd.	40,000	**Ms. Yi-Ping Chen** possesses professional expertise in business management and finance, and is able to provide valuable advice and important contributions to the Company. Although this nomination represents her consecutive third term as an Independent Director, her professional expertise and continued contributions to the Board of Directors remain highly valuable. Accordingly, she is hereby re-nominated to serve as an Independent Director of the Company.
Independent director	Lin Junyi	Bachelor of Laws, Fu Jen Catholic University Completion of 42nd Phase at Academy for the Judiciary, Ministry of Justice	0	Mr. Jun-Yi Lin possesses professional expertise in legal affairs and is able to provide valuable advice and important contributions to the Company. Although this nomination represents his consecutive third term as an Independent Director, his professional expertise and continued contributions to the Board of Directors remain highly valuable. Accordingly, he is hereby re-nominated to serve as an Independent Director of the Company.
Independent director	Hsu Chia-Lin	Ph.D. in Immunology, Duke University; Postdoctoral Researcher, Genentech, Inc., USA; Senior Scientist, Pfizer Inc.; Professor, National Yang Ming Chiao Tung University	0	None
Independent director	Chen Min-Hsu	Graduate of Arizona State University; Chairman, Intemax Brand Design Co., Ltd.	0	None

Attachment 9: Waiver of Non-Competition Agreement for Newly Appointed Directors

Title	Name	Current concurrently serving status
Director	Speed Tech Corp. Co., Ltd., Representative: Tsai Chen-long	Chief Strategy Officer, Strategy Committee, Luxshare Precision Co., Ltd.; Director, Stech International Co., Ltd.; Director, Space Speed Technology Limited; Legal Person Representative, Luxshare-ICT, Inc.; Director, Dongguan Lide Precise Industry Co., Ltd.; Director, Luxshare Precision Components (Kunshan) Co., Ltd.; Chairman, Speed Tech ICT SDN. BHD.; Director, Castle Rock Inc.; Chairman, Assem Technology Co., Ltd.; Chairman, AIOTEK Co., Ltd.; Director, Speedtech (HK) Co., Limited; Chairman, Speedtech Intelligence Co., Ltd.; Legal person representative of director, Cyber Acoustics, LLC; Legal person representative of director, Caldigit Holding Limited; Legal person representative of director, Caldigit Limited; Company Representative, FORTUNE SHARE CORPORATION; Chairman, Xin An Investment Company Limited; Chairman, Xinfeng Investment Company Limited; Chairman, Speed Tech Corp. Co., Ltd.
Director	Speed Tech Corp. Co., Ltd., Representative: Li Chincheng	Person in Charge of Cheng Shin Investment Co., Ltd.
Director	Speed Tech Corp. Co., Ltd., Representative: Wang Li-Hsuan	Director and President of ST investment holding corp.
Independent director	Chen Yiping	Principal/Director, For Win Assets Management Ltd.; Principal/Director, Gloria Beauty Co., Ltd.; Independent Director, Yung Li Rong Biomedical Co., Ltd.;Director, Toplogis Inc (Cayman Islands); Director, TOPLOGIS INC.; Director, JIFUT INTERNATIONAL MARKETING CO., LTD.
Independent director	Lin Junyi	Presiding Attorney, Heng Li Zhi Yuan International Attorneys-at-Law; Representative of Institutional Director, Smartt Innovation Co., Ltd.; Independent Director, Speed Tech Corp.; Independent Director, Shin Ruenn Development Co., Ltd.; Independent Director, Gold Circuit Enterprise Co., Ltd.

IV. Appendix

Appendix 1: Article of Incorporation

TaiHan Precision Technology Co., Ltd.

Article of Incorporation

Chapter 1 General Provision

Article 1: The Company organized in accordance with Company Act, named "TaiHan Precision Technology Co., Ltd."

Article 2: The Company's operating business is as follow:

1. CQ01010 Mold and Die Manufacturing
2. CC01080 Electronic Parts and Components Manufacturing
3. F401010 International Trade
4. ZZ99999 all business items that are not prohibited or restricted by law, except those that are subject to special approval

Article 3: The Company established the head office in New Taipei County, Taiwan, shall establish branches within the territory of the Republic of China and in other countries when it's necessary.

Article 4: The Company's announcement methods shall be implemented in accordance with Article 28 of Company Act.

Article 5: The Company shall not be a shareholder of unlimited liability in another company or a partner of a partnership enterprise; when the Company becomes a shareholder of limited liability in other companies, the total amount of its investments shall be handled by the Board of Directors with full discretion, and shall not apply the limit of article 13 of Company Act, and shall not exceed forty percent of the amount of its own paid-up capital.

Article 5-1: As the Company has needs of operation or business, shall externally provide guarantees with a resolution of the Board of Directors.

Chapter 2 Shares

Article 6: The Company's total capital was set as NT$ 1.5 billion, separated into 0.15 billion shares, the price per share was NT$ 10, and unissued shares were issued by authorized Board of Directors at several times.

In the total capital of the preceding paragraph, share subscription warrant shall be issued within NT$ 60 million, summed into 6 million shares, the price per share was NT$ 10, and were issued by authorized Board of Directors at several times.

Article 6-1: The Company purchased treasury stocks in accordance with the Company Act, transferring object may include employees of control or subordinate company met certain conditions, conditions and distribution way shall be approved by a resolution of authorized Board of Directors' meeting.

The Company's issue object of employee stock option certificate may include employees of control or subordinate company met certain conditions, conditions and distribution way shall be approved by a resolution of authorized Board of Directors' meeting.

The Company's issue object of restricted stock awards may include employees of control or subordinate company met certain conditions, conditions and distribution way shall be approved by a resolution of authorized Board of Directors' meeting.

Article 7: (Deleted)

Article 8: The Company's shares are all adopted registered share certificates, affixed respective signatures or personal seals of three or more directors, and issued in accordance with the regulations. The Company may be exempted from printing any share certificate, and issued by way of book-entry transfer; the same procedure shall be followed when other securities are issued.

Article 9: A shareholder's name change and transfer shall not be conducted before 60 days of a regular shareholders' meeting, before 30 days of a special shareholders' meeting or within 5 days before the record date of dividends or other benefits distribution decided by the Company.

Chapter 3 Shareholders' meeting

Article 10: Shareholders' meeting shall be of two kinds: a regular shareholders' meeting and a special shareholders' meeting, the regular shareholders' meeting shall be convened by the Board of Directors within six months after close of each fiscal year, and the special shareholders' meeting shall be convened in accordance with the regulations when it's necessary.

Article 10-1:The Company's shareholders' meetings shall be convened by the Board of Directors, and held by way of physical shareholders' meetings and assisted by means of visual communication network, shareholders' meetings with visual communication network or other methods promulgated by the central competent authority, and the Company shall handle matters in accordance with conditions, procedure and other obeyed items in the regulations of the competent authority in charge of securities affairs.

Article 11: When a shareholder cannot attend the shareholders' meeting for any reason, shall appoint a proxy issued by the Company to attend a shareholders' meeting in his/her/its behalf by executing a power of attorney stating therein the scope of power authorized to the proxy.
Unless otherwise permitted by Article 177 of Company Act, related matters shall be conducted in accordance with Regulations Governing the Use of Proxies for Attendance at Shareholders' meeting of Public Companies issued by the competent authority.
The Company's shareholders may exercise their voting power by way of electronic transmission, shareholder using way of electronic transmission to exercise their voting power shall be deemed to have attended the said shareholders 'meeting in person.

Article 12: A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179 of Company Act.

Article13: Resolutions at a shareholders' meeting shall, unless otherwise provided for related regulations, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.

Article 13-1: When the Company revokes public issuance, it shall be conducted by a resolution of shareholders' meeting.

Chapter 4 Board of Directors and audit committee

Article 14: The Company may have7-9 directors, the term of office of a director shall not exceed three years, but he/she may be eligible for re-election.
According to Article 14-2 of Securities and Exchange Act and to conform to article 183 of Securities and Exchange Act, in the number of directors in the preceding paragraph, the number of independent directors shall not be less than three, and not less than one-fifth of the total number of directors.
According to article 192-1 of Company Act, a candidate's nomination system is adopted for election of the directors of the Company.

Article 15: Directors organized the Board of Directors to exercise the duties of directors, and the directors shall appoint one person as a chairman by two-third or more of shareholders and a majority of the shareholders attending the meeting, and to consider the business need, appoint one person as vice chairman. The chairman shall externally represent the Company. In case the chairman of the Board of Directors is on leave or absent or cannot exercise his power and authority for any cause, the vice chairman shall act on his behalf. In case the vice chairman is also on leave or absent or unable to exercise his power and authority for any cause, the chairman of the Board of Directors shall designate one of the managing directors to act on his behalf.

Article 15-1: A meeting of Board of Directors of the Company may be convened with a notice given to each director no later than 7 days prior, by means of writing, E-mail or fax. In the case of emergency, a meeting of the Board of Directors may be convened at any time, and the notice of the meeting of Board of Directors may be effected by means of writing, E-mail or fax.

Article 16: In case the chairman of the Board of Directors is on leave or absent or cannot exercise his power and authority for any cause, a proxy shall be conducted in accordance with article 208 of Company Act.

When the meeting of the Board of Directors is convened, each director shall attend in person, however, in case the chairman of the Board of Directors cannot attend the meeting of the Board of Directors for any cause, may issue a written proxy to appoint other director to execute his power and authority.

A director may accept the appointment to act as the proxy referred to in the preceding Paragraph of one other director only.

Article 17: When the Company's director executes the duty of the Company, no matter operating profit or loss, according to article 196 of Company Act, the Company shall pay the remuneration, and its remuneration shall be determined by the authorized Board of Directors to pay in accordance with degree of the Company's operating participation and value of contribution, and not exceed the standard of the highest salary scale concluded in the Company's relevant salary measures.

The Company may purchase the liability insurance for all directors and senior managerial officers with respect to liabilities resulting from exercising their duties during their terms of directorship.

Article 17-1: Power and authority of Company Act, Securities and Exchange Act and other laws shall be executed by supervisors, except article 14-4, paragraph 4 of Securities and Exchange Act, others shall be executed by the audit committee.

Regulations of supervisors' conduct or being the Company's representative in article 14-4, paragraph 4 of Securities and Exchange Act, independent directors of audit committee shall apply.

Chapter 5 Managerial officers

Article 18: The Company may appoint several managerial officers, his/her appointment, discharge and remuneration shall be conducted in accordance with Article 29 of Company Act.

Chapter 6 Accounting

Article 19: The following final statements of the Company shall be drawn up at the end of each fiscal year, and submitted to the audit committee for audit before 30 days of the scheduled date of a regular shareholders' meeting and the audit report shall be offered, and reported to a shareholders' meeting for approval.

(1) Business Report
(2) Financial statements
(3) Earnings distribution or appropriation of loss proposal

Article 20: The Company's dividend policy adopts the principle of sound and balance, and refers to the factors, such as a fixed amount or ratio of profit , financial structure and the Company's future development, etc., and cash dividends shall be appropriated from 20% or more of distributed dividends of the current year.

Article 21: When the Company has annual profits, shall appropriate 1% or more as employees' remuneration, and, in accordance with the Securities and Exchange Act, allocate no less than 0.1% for salary adjustments or remuneration distribution to grassroots employees. The remuneration shall be distributed by shares or cash approved by the Board of Directors, the distributed object includes the employees of subordinate company meeting certain specific requirements; according to the amount of profits, the Company shall appropriate 3% or less as directors' remuneration. Employees', grassroots employees' and directors' remuneration distribution proposal shall be reported to shareholders' meeting.

When the Company has accumulated loss, shall reserve the amount to recover in advance, and then according to the ratio of the preceding paragraph, appropriate employees', grassroots employees' and directors' remuneration.

After final accounts each year, the Company's net profit shall be recovered loss first, and then 10% of balance shall be lodged as legal reserve, however, when legal reserve achieves the total paid-in capital, shall not apply. As otherwise provided by law or regulations of competent authority, special reserve shall be appropriated or rotated, if there is surplus profit, the amount shall be adjusted with accumulated unappropriated earnings of last year and unappropriated earnings of current year, and a distribution proposal shall be programed by the Board of Directors, and approved by shareholders' meeting.

Chapter 7 Supplemental provisions

Article 22: Unsettled matters of the Articles shall be conducted in accordance with Company Act.

Article 23: The Articles of Incorporation was drawn up on August 19, 1987.

The 1st amendment was made on July 9, 1988.
The 2nd amendment was made on October 23, 1988.
The 3rd amendment was made on November 11, 1988.
The 4th amendment was made on March 27, 1990.
The 5th amendment was made on October 20, 1990.
The 6th amendment was made on July 20, 1999.
The 7th amendment was made on November 23, 1999.
The 8th amendment was made on June 20, 2000.
The 9th amendment was made on January 27, 2002.
The 10th amendment was made on November 18, 2002.
The 11th amendment was made on November 9, 2003.
The 12th amendment was made on February 10, 2004.
The 13th amendment was made on July 30, 2004.
The 14th amendment was made on November 4, 2004.
The 15th amendment was made on December 18, 2004.
The 16th amendment was made on June 10, 2005.
The 17th amendment was made on May 10, 2006.
The 18th amendment was made on November 30, 2006.
The 19th amendment was made on May 19, 2008.
The 20th amendment was made on June 10, 2009.
The 21st amendment was made on June 25, 2010.
The 22nd amendment was made on June 19, 2012.
The 23rd amendment was made on June 24, 2013.
The 24th amendment was made on May 26, 2014.
The 25th amendment was made on June 20, 2016.
The 26th amendment was made on June 19, 2017.
The 27th amendment was made on June 13, 2018.
The 28th amendment was made on June 16, 2020.
The 29th amendment was made on May 31, 2022.
The 30th amendment was made on Oct 26, 2022.
The 31th amendment was made on June 13, 2023.
The 32nd amendment was made on June 20, 2025.

TaiHan Precision Technology Co., Ltd.

Chairman: Tsai, Chen-Lung

Appendix 2: Rules of Procedure for Shareholders' Meetings

TaiHan Precision Technology Co., Ltd.
Rules of Procedure for Shareholders' Meetings

Amended on June 13, 2023

Article 1 The Company's shareholders' meeting shall be conducted in accordance with the procedure.

Article 2 Shareholders' meetings shall be convened by one the following ways:
1.Physical shareholders' meetings
2.Physical shareholders' meetings and assisted by means of visual communication network.
3.Meetings were only convened by means of visual communication network without physical shareholders' meetings.
Convening place of shareholders' meetings:
1.For physical shareholders' meetings, the place of shareholders' meetings shall be stated.
2.For physical shareholders' meetings and assisted by means of visual communication network, except stating place of shareholders' meetings, and stating platform of video meetings used for visual assisted meetings.
3.Only use means of visual communication network without physical shareholders' meetings, platform of video meetings used by the Company shall be stated.
The venue for a physical shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
When the Company convenes a virtual meeting of a shareholders' meeting, except otherwise provided for Regulations Governing the Administration of Shareholder Services of Public Companies, it shall be specified in Articles of Incorporation, and approved by a resolution of Board of Directors' meeting, and a virtual shareholders' meeting shall be approved by a resolution by a majority voting of the directors present at a meeting of its Board of Directors attended by two-thirds of the directors of the Company.

Article 3 When shareholders or proxies attend shareholders' meeting, sign-in shall be conducted, the number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and plus the number of shares whose voting rights are exercised electronically.
The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity.

Article 4 When a shareholders' meeting is convened by the Board of Directors, the meeting shall be chaired by the chairperson of the board, when the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson, if there is no vice chairperson or the vice chairperson also is for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the directors to act as chair, or, if there is no director appointed by the chairperson, the directors shall select from among themselves one person to serve as chair.; if a shareholders' meeting is convened by a party with power to convene but other than the Board of Directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

Article 4-1 To convene a virtual shareholders' meeting, this Corporation shall include the follow particulars in the shareholders' meeting notice:

1. How shareholders attend the virtual meeting and exercise their rights.
2. 2. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:

A. To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.

B. Shareholders not having registered to attend the affected virtual shareholders' meeting shall not attend the postponed or resumed session.

C. In case of a hybrid shareholders' meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders' meeting online, meets the minimum legal requirement for a shareholders' meeting, then the shareholders' meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders' meeting.

D. Actions to be taken if the outcome of all proposals have been announced and extraordinary motion has not been carried out.

3. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.

Article 5 The chair shall call the meeting to order at the appointed meeting time, however, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made, if the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders' meeting, this Corporation shall also declare the meeting adjourned at the virtual meeting platform, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of Company Act; when, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of Company Act.

Article 6 If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors, votes shall be cast on discussion of each separate proposal in the agenda. The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the Board of Directors.
The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders' meeting, if the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting; after adjourning the meeting, shareholders shall not select a chair to resume the meeting at the original address or another venue.

Article 7 The Company shall make an uninterrupted audio and video recording of the proceedings of the shareholders' meeting, and the recorded materials shall be retained for at least one year.

Article 8 Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number, and account name. The order in which shareholders speak will be set by the chair. A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken; when the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail; when an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor, the chair shall stop any violation.

Article 9 When an attending shareholder is speaking, a single speech may not exceed 5 minutes, but may be postpone three minutes approved by the chair and no more than twice. A shareholder may not speak more than twice on the same proposal, if the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

Article 10 When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting, when a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.

Article 11 After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Article 12 When a meeting is in progress, the chair may announce a break based on time considerations. When the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote.

Article 13 Voting at a shareholders' meeting shall be calculated based the number of shares.
A shareholder shall be entitled to one vote for each share held; when a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Corporation, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.
The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.
A shareholder may appoint a proxy to attend a shareholders' meeting, with the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

Article 14 A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of Company Act.

When this Corporation holds a shareholders' meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice.

A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that this Corporation avoid the submission of extraordinary motions and amendments to original proposals.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders' meeting in person, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to this Corporation, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders' meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders' meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Except as otherwise provided in Company Act and in the Company's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

Article 15 Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. The results of the voting shall be announced on-site at the meeting, and a record made of the vote.

Article 16 When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Article 17 Except proposals listed in the meeting agenda, when there is an amendment or an alternative to other proposal or original proposal provided by a shareholder, and other shareholders shall support a proposal.

Article 18 The chair may direct the proctors (or security personnel) to help maintain order at the meeting place. When proctors or (security personnel) help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

Article 19 When the meeting is proceeding, due to force majeure events, the chair may announce to suspend the meeting or choose another time to call a meeting.

Article 20 Matters relating to the resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form. The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors, the minutes shall be retained for the duration of the existence of the Company.

Article 21 Unsettled matters of these Rules shall be conducted in accordance with Company Act and the Company's Article of Incorporation.

Article 22 These Rules shall take effect after having been submitted to and approved by a shareholders' meeting. Subsequent amendments thereto shall be effected in the same manner.

Appendix 3: Procedures for Election of Directors

TaiHan Precision Technology Co., Ltd.

Procedures for Election of Directors

Amended on May 31, 2022

Article 1: The Company election of directors shall be conducted in accordance with these Procedures.

Article 2: The overall composition of the Board of Directors shall be taken into consideration in the selection of this Corporation's directors. Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:

(1) The ability to make judgments about operations.
(2) Accounting and financial analysis ability.
(3) Business management ability.
(4) Crisis management ability.
(5) Knowledge of the industry.
(6) An international market perspective.
(7) Leadership ability.
(8) Decision-making ability.

The Board of Directors of this Corporation shall consider adjusting its composition based on the results of performance evaluation.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

Article 3: The qualifications for the independent directors of this Corporation shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and shall be conducted in accordance with Article 24 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 4: Elections of directors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.

When the number of directors falls below seven due to the dismissal of a director for any reason, this Corporation shall hold a by-election to fill the vacancy at its next shareholders' meeting. When the number of directors falls short by one third of the total number prescribed in this Corporation's articles of incorporation, this Corporation shall call a special shareholders' meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, Taiwan Stock Exchange Corporation Rules Governing Review of Securities Listings or Article 8 of "specific recognition standard of all deemed unsuitable to have its stocks traded in Article 10, paragraph 1 of Taipei Exchange Rules Governing the Review of Securities for Trading on the TPEx, ,a by-election shall be held at the next shareholders' meeting to fill the vacancy. When the independent directors are

dismissed en masse, a special shareholders' meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

Article 5: The cumulative voting method shall be used for election of the directors at this Corporation. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.

Article 6: For the Company's election of directors, the number of directors will be as specified in articles of incorporation, with voting rights separately calculated for independent and non-independent director positions, according to calculation results of electronic voting and ballots, those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes, when two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 7: The Board of Directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected, the number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders' meeting, when electors exercise voting by way of electronic transmission, ballots shall not be prepared and separated.

Article 8: Before the election begins, the chair shall appoint a number of persons to perform the respective duties of vote monitoring and counting personnel, vote monitoring personnel has shareholder status.

Article 9: For election of directors, the ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10: When the candidates have shareholder status, voting shareholders shall fill up the name and ID number of candidate and shareholder's account number in the column of "candidate"; when they do not have shareholder status, the name and ID number of candidate shall be filled up. When the candidate is government or corporate shareholder, the column of candidate's name on the ballot shall be filled up the name of government or juridical person, and filled up the name of government or juridical person and the name of its representative; when there are several representatives, names of representatives shall be filled up separately.

Article 11: A ballot is invalid under any of the following circumstances:

(1) The ballot was not prepared by the procedures.

(2) A blank ballot is placed in the ballot box.

(3) The writing is unclear and indecipherable or has been altered.

(4) The filled name of candidate is the same as other shareholder and without filling shareholder's account number; when candidates without shareholder status did not fill up ID number or tax ID number; foreigners did not fill up passport number which can be identified.

(5) When the filled candidates have shareholder status, their names and shareholder's account numbers do not match, when the filled candidates do not have shareholder status, their names and ID numbers do not match by approval.

(6) The candidate whose name is entered in the ballot more than the regulated number of the director candidates.

(7) The total number of voting rights voted by voting shareholders is more than the total number of voting rights they hold.

Article 12: The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation shall be announced by the chair on the site. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 13: The Board of Directors of this Corporation shall issue notifications to the persons elected as directors.

Article 14: Unsettled matters of the procedures shall be conducted in accordance with relevant laws.

Article 15: The procedures, and any amendments hereto, shall be implemented after approval by a shareholders' meeting.

Appendix4: Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees

TaiHan Precision Technology Co., Ltd.

Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees

Article 1: Purpose

To specify relevant matters of loaning of funds and making of endorsements/guarantees for the Company, concluded the regulations.

Article 2: Entities to which the company may loan funds and evaluation standards for loaning funds to others:

(1) Entities to which the company may loan funds:

According to article 15 of Company Act:

Unless the following circumstances, the Company's capital shall not be loaned to shareholders or others:

i. Where an inter-company or inter-firm business transaction calls for a loan arrangement; or

ii. Where an inter-company or inter-firm short-term financing facility is necessary.

(2) Evaluation standards for loaning funds to others:

i. Where funds are loaned for reasons of business dealings, occurrence of business transaction shall be a principle, and its loaning amount shall be equal to the higher amount of stock or sale as of loaning funds of the latest year or current year.

ii. Where short-term financing facility is necessary, the following circumstances are as limit:

A. Equity method is adopted by the Company for evaluation of investee with needs of debt payment, equipment purchase or business turnover.

B. The Company in which the public company with needs of debt payment, equipment purchase, business turnover or reinvestment directly and indirectly holds more than 50 percent of shares.

Article 3: Scope of endorsements/guarantees

(1) Financing endorsements/guarantees, including:

i. Bill discount financing.

ii. Endorsement or guarantee made to meet the financing needs of another company.

iii. Issuance of a separate negotiable instrument to a non-financial enterprise as security to meet the financing needs of the company itself.

(2) Customs duty endorsement/guarantee, meaning an endorsement or guarantee for the company itself or another company with respect to customs duty matters.

(3) Other endorsements/guarantees, meaning endorsements or guarantees beyond the scope of the above two subparagraphs.

Any creation by the Company of a pledge or mortgage on its chattel or real property as security for the loans of another company shall also comply with these Regulations.

Article 4: Entities to which the company may loan funds and evaluation standards for loaning funds to others:

(1) The Company may make endorsements/guarantees for the entity for which the endorsement/guarantee is made:

i. A company with which it does business.

ii. A company in which the Company directly and indirectly holds more than 50 percent of the voting shares.

iii. A company that directly and indirectly holds more than 50 percent of the voting shares in the Company.

iv. Where the Company makes endorsements/ guarantees for their jointly invested company in proportion to their shareholding percentages, such endorsements/guarantees may be made free of the restriction of the preceding two paragraphs.

Capital contribution referred to in the preceding paragraph shall mean capital contribution directly by the Company, or through a company in which the Company holds 100% of the voting shares.

Companies in which the Company holds, directly or indirectly, 90% or more of the voting shares may make endorsements/guarantees for each other, when there no relationship prescribed in paragraph 1, subparagraph 2 or 3 between each other, endorsements/guarantees may be made.

(2) Evaluation standards for loaning funds to others:

Where an endorsement/guarantee is made due to needs arising from business dealings, and shall be evaluated whether it's equal to business dealings or not, and the amount of guarantees shall not exceed the amount of business dealings.

Article 5: The aggregate amount of loans and the maximum amount permitted to a single borrower:

1. The aggregate amount of loans

The Company's aggregate amount of loans shall not exceed 50 percent or more of the Company's net worth as stated in its latest financial statement certified by CPAs as limited, herein:

(1) Where an inter-company or inter-firm business transaction calls for a loan arrangement, the Company's aggregate amount of loans shall not exceed 10 percent of the Company's net worth as stated in its latest financial statement certified by CPAs as limit.

(2) Where an inter-company or inter-firm short-term financing facility is necessary, the Company's aggregate amount of loans shall not exceed 40 percent of the Company's net worth as stated in its latest financial statement certified by CPAs as limit.

2. The maximum amount of loaning for a single borrower

(1) For the companies making business transactions with the Company, the amount of loaning for a single borrower shall not exceed the amount of business transactions between two parties as limit.

The amount of business transactions is the higher amount of stock or sale between two parties.

(2) For the companies with the necessary of short-term financing, the amount of loaning for a single borrower shall not exceed 10 percent of the Company's net worth as stated in its latest financial statement certified by CPAs as limit.

When the borrower is the Company's subsidiaries (including sub-subsidies anise of indirect reinvestment), it shall not exceed 40% of the Company's net worth as limit.

3. The Company loans of funds between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, the limit that the amount of loans shall not exceed 40 percent of the Company's net worth as stated in its latest financial statement certified by CPAs shall not apply, however, the amount shall not exceed 40 percent of the loaning company's net worth, and the maximum amount of a single borrower shall not exceed 40 percent of the loaning company's net worth as stated in its latest financial statement certified by CPAs. The financing period shall be handled in accordance with article 7, 9 (3) of the regulation.

4. Where as a result of changes of condition the entity for which a loan is made no longer meets the requirements of these Regulations, or the amount exceeds the limit, the

Company shall adopt rectification plans and submit the rectification plans to all committee members of audit committee, and shall complete the rectification according to the timeframe set out in the plan.

Article 6 The maximum amount of endorsements/guarantees:

1. The Company’s aggregate amount of endorsements/guarantees shall not exceed 100 percent of the Company's net worth as stated in its latest financial statement certified by CPAs as limit.
2. The Company’s accumulated amount of its endorsements/guarantees for a single entity shall not exceed 25 percent of the Company’s net worth as limit, when the entity for endorsements/guarantees is the Company’s parent company or subsidiaries (including sub-subsidies of indirect reinvestment), the amount of endorsements/guarantees shall not exceed 50 percent of the Company’s net worth as limit.
3. Where an inter-company or inter-firm business transaction calls with the Company, except the regulation of the preceding maximum amount, the amount of individual endorsements/guarantees shall not exceed the amount of business dealings between each other as limit.
4. The aggregate amount of endorsements/ guarantees summed by the Company and the Company’s subsidiaries shall not exceed 100 percent of the Company's net worth as stated in its latest financial statement certified by CPAs as limit.
5. The accumulated amount of its endorsements/ guarantees for a single entity summed by the Company and the Company’s subsidiaries shall not exceed 25 percent of the Company’s net worth as stated in its latest financial statement certified by CPAs as limit, when the entity for endorsements/guarantees is the Company’s parent company or subsidiaries (includes sub-subsidies of indirect reinvestment), the amount of endorsements/guarantees shall not exceed 50 percent of the Company’s net worth as stated in its latest financial statement certified by CPAs as limit.
6. The Company makes endorsements/ guarantees between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, the amount of endorsements/guarantees shall not exceed 100 percent of the Company's net worth as stated in its latest financial statement certified by CPAs stated in its latest financial statement certified by CPAs.
7. When the Company adjusts the aggregate amount of endorsements/guarantees summed by the Company and the Company’s subsidiaries shall not exceed 50 percent or more of the Company's net worth, the necessity and reasonableness shall be explained in shareholders’ meetings.
8. When endorsements/guarantees are made in accordance with article 4, paragraph 1 (3), the amount shall not exceed 10 percent of the Company’s net worth as stated in its latest financial statement certified by CPAs. However, the Company makes endorsements/guarantees between companies in which the Company holds, directly or indirectly, shall not apply.
9. Where as a result of changes of condition the entity for which a loaning is made no longer meets the requirements of these Regulations, or the amount of endorsement/guarantee exceeds the limit, a public company shall adopt rectification plans and submit the rectification plans to all committee members of audit committee for audit, and shall complete the rectification according to the timeframe set out in the plan.

Article 7: Duration of loans and calculation of interest

The duration of loans shall be within one year.

The Company's loan rate shall not be lower than the average borrowing rate of the bank at that time as the principle, and interests is calculated per month, when there is a special circumstance, interest rate level and calculation of interest may be adjusted in accordance with the actual situation after approved by the board of directors. The calculation of interest of subsidiaries shall be conducted in accordance with a resolution made by the Company's board of directors.

Article 8: Review procedures of loans

(1) For a financing company, financial department shall audit its necessity in accordance with the application form issued by the company, and evaluate its usage, purpose, benefit, evaluation of collaterals and offer opinions of loaning or not, and interest rate and duration shall be drawn up by financial department, submitted to general manager and chairman for approval, and reported to a meeting of board of directors for a resolution.

(2) When applying for the Company, the Company's basic information and relevant financial information shall be provided to conduct credit investigation for the Company's responsible unit, the Company's responsible unit shall notice collection, analysis and assessment of lending institute's credit and operation status, and report to the board of directors for consideration of risk assessment.

(3) When chattel or real estate mortgage setting shall be conducted, except, lands and securities, collaterals shall be insuring against fire, and car shall be insured against all risks, the insurance amount shall not be less than collaterals as the principle, and the Company shall be raised as the beneficiary on the policy.

(4) When the Company programs to loan funds to others, shall be conducted by a resolution of meeting of board of directors, and definite opinions and opposing reasons of all independent directors' approval or objection shall be recorded in the minutes of meeting of board of directors.

(5) Loaning funds between the Company and the parent company or subsidiaries, or the Company's subsidiaries, shall be reported to meeting of board of directors for a resolution, and shall authorize chairman to loan a certain amount by a resolution of board of directors, and disbursement on loan in several times or recycling use within one year for the same entity of loans.

The term "a certain amount" prescribed in the preceding paragraph, loaning amount of a single entity shall not exceed 10 percent of the Company's net worth as stated in its latest financial statement certified by CPAs. According to article 5, paragraph 3 of the regulations, conducting for loaning funds shall not apply.

Article 9: Subsequent measures for control and management of loans, and procedures for handling delinquent creditor's rights

(1) After disbursing on loan, finance, business and relevant credit status, etc. of borrower and guarantor shall be often notices, when collaterals are provided, and shall noticed if there's change of its collateral value, procedures of paying off principal and interest at the appointed time or conducting extended time shall be informing the borrower two months before expiry date of loans. When there's important change, shall be reported to chairman, and conducted appropriately by directions.

(2) When loaning is expired or before expires of loan repayment, interest payable shall be calculated in advance, and after paying off with the principal, debt certificate of promissory note loan, etc., can be written off to return the borrower or handled mortgage cancellation.

(3) When loaning is expired, the borrower shall pay off principal and interest immediately. When repayment cannot be made before expiry and postponement is necessary, the request shall be submitted in advance, and reported to meeting of board of directors for approval, each extension period plus original loan period shall be within one year, the period was extended one time as limit, when there is a violator, the Company shall punish and recover in accordance with regulations for provided collaterals or guarantor.

The Company loans of funds between overseas companies in which the Company holds, directly or indirectly, 100% of the voting shares, when loans are overdue and extension was needed, the request shall be submitted in advance, and handled after approval of board of directors, and each extended period shall not exceed one year, and the period was extended one time as limit.

Article 10: Review procedures of endorsements/guarantees

Before the Company's matters of endorsements/guarantees are conducted, shall carefully assess whether it's conformed to "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies" (hereinafter referred to as Regulations) of Financial Supervisory Commission (hereinafter referred to as Securities and Futures Bureau) and the regulations of the procedures, and contact endorsed/guaranteed companies to provide copies of the approval letter of change registration issued by Ministry of Economic Affairs, business registration certificate and ID card of person in charge, etc., and necessary financial information, and the following items shall be assessed:

(1) Assess necessity and reasonableness of endorsements/guarantees in accordance with financial business status of endorsed/guaranteed companies.

(2) According to information provided by endorsed/guaranteed companies, credit investigation shall be made to assess the risk of endorsements/guarantees.

(3) Whether accumulated amount of endorsements/guarantees is within the limited amount and matters of endorsements/guarantees affect operational risk, financial status and shareholders' equity of the Company.

(4) Measure the Company's level of risk taking for endorsements/guarantees, and assess whether collaterals shall be acquired or not.

Article 11: When applying for endorsements/guarantees, the applying companies shall fill up an application form to submit to financial department for application, and financial department issues the official document to explain the entity of endorsements/guarantees, type, reason, amount and acquirement status of collaterals, and after audit, it shall be conducted after reported to meeting of board of directors for a resolution, and the board of directors may authorize chairman to implement in advance within a certain account in accordance with Regulations, and ratification shall be reported to the board of directors after conducting.

Matters of endorsements/guarantees made by the Company, shall be fully considered by opinions of all independent directors, and definite opinions and opposing reasons of all independent directors' approval or objection shall be recorded in the minutes of meeting of board of directors.

Endorsements/guarantees made by subsidiaries in accordance with article 4, paragraph 3 of Regulations, shall be reported to the Company's board of directors in advance, and then conducted after a resolution. However, a company makes endorsements/guarantees between companies in which the Company holds, 100% shares, directly or indirectly, shall not apply.

Article 12: The Company shall use the corporate chop registered with the Ministry of Economic Affairs as the dedicated chop for endorsements/guarantees, the chop and the negotiable instruments shall be kept in the custody of a designated person approved by the board of directors and may be used to seal or issue negotiable instruments only in prescribed procedures, when making a guarantee for an overseas company, a public company shall have the Guarantee Agreement signed by chairman authorized by the board of directors.

Article 12-1: Subsequent measures for control and management of endorsements/guarantees for others

(1) After making endorsements/guarantees for others, finance, business and relevant credit status, etc. of the entity of endorsements/guarantees shall be often noticed. When there's an important change occurred in finance, business and relevant credit status, etc. of the entity of endorsements/guarantees, the Company shall assess the possibly occurred risk immediately, and the Company shall adopt a plan to discharge within a certain time. The discharge plan shall be reported to the latest report of board of directors.

(2) When the entity of endorsements/guarantees is the Company's subsidiaries and the net worth is less than one-second of paid-up capital, shall assess whether there is a rectification plan, and the plan is effective or not; and the projects of reduction of endorsements/guarantees amount, discharge endorsements/ guarantees within deadline or providing collaterals, etc., shall be down up, and reported to implement after approved by the board of directors.

In the case of a subsidiary with shares having no par value or a par value other than NT$10, for the paid-in capital in the calculation under subparagraph 2 of the preceding paragraph, the sum of the share capital plus paid-in capital in excess of par shall be substituted.

Article 13: The Company whose balance of loans of funds reach one of the following levels shall announce and report such event within two days commencing immediately from the date of occurrence:

(1) The aggregate balance of loans to others by the Company and its subsidiaries reaches 20 percent or more of the public company's net worth as stated in its latest financial statement.

(2) The balance of loans by the Company and its subsidiaries to a single enterprise reaches 10 percent or more of the Company's net worth as stated in its latest financial statement.

(3) The amount of new loans of funds by the Company or its subsidiaries reaches NT$ 10 million or more, and reaches 2 percent or more of the public company's net worth as stated in its latest financial statement.

Article 14: The Company whose endorsements/guarantees reach one of the following levels shall announce and report such event within two days commencing immediately from the date of occurrence:

(1) The aggregate balance of endorsements/guarantees by the Company and its subsidiaries reaches 50 percent or more of the public company's net worth as stated in its latest financial statement.

(2) The balance of endorsements/guarantees by the Company and its subsidiaries to a single enterprise reaches 20 percent or more of the Company's net worth as stated in its latest financial statement.

(3) The amount of new endorsements/guarantees by the Company or its subsidiaries reaches NT$ 30 million or more, and reaches 5 percent or more of the public company's net worth as stated in its latest financial statement.

Article 15: The Company shall prepare a memorandum book for its fund-loaning activities and truthfully record the following information: borrower, amount, date of approval by the board of directors, and lending/borrowing date to be carefully evaluated.

The Company shall prepare a memorandum book for its endorsement/guarantee activities and record in detail the following information for the record: matters of promising guarantees, names of endorsed/guaranteed companies, amount of endorsement/guarantee, he date of passage by the board of directors or the chairman of the board, the date of endorsements/guarantees is made, content of acquired collaterals and conditions and date of dismissing responsibility of endorsements/guarantees to be carefully evaluated.

Balance statements of loaning funds for others and endorsements/guarantees of last month shall be made in the beginning of each month, and reported to chairman, and information of the Company's and its subsidiaries' loaning to others shall be reported monthly within deadline made by the regulations of Securities and Futures Bureau.

Article 16: Where the Company's subsidiary intends to loan funds or make endorsements/guarantees for others, the Company shall instruct it to formulate its own Operational Procedures for Loans and Endorsements/Guarantees in compliance with these Regulations, and it shall comply with the Procedures when loaning and making endorsements/guarantees.

Article 17: The Company's internal auditors shall audit the Operational Procedures for Endorsements/Guarantees for Others and the implementation thereof no less frequently than quarterly and prepare written records accordingly, and they shall promptly notify tall committee members of the audits committee in writing of any material violation found.

Article 18: When the Company's managerial officers and personnel in charge violate Regulations and the procedures, auditors and their responsible officers shall report the violation to general manager or the board of directors immediately, and general manager or the board of directors shall make appropriate penalty for relevant personnel in accordance with the seriousness of the case.

Article 19: After the procedures were submitted to the audit committee for approval, and then submitted to the board of directors for approval, and reported to shareholders' meeting for approval, where any director expresses dissent and it is contained in the minutes or a written statement, the company shall submit the dissenting opinions to each supervisor and for discussion by the shareholders' meeting, and the same shall apply to any amendments to the procedures.

When the procedures are reported to the board of directors for discussion, opinions of all independent directors shall be fully considered, and definite opinions and opposing reasons of all independent directors' approval or objection shall be recorded in the minutes of meeting of board of directors.

Article 20: Unsettled matters of Regulations shall be conducted in accordance with relevant laws.

Article 21: The procedures were drawn up on June 2, 2004.

The 1st amendment was made on May 10, 2006.

The 2nd amendment was made on May 19, 2008.

The 3rd amendment was made on June 10, 2009.

The 4th amendment was made on June 25, 2010.

The 5th amendment was made on June 24, 2013.

The 6th amendment was made on June 15, 2015.

The 7th amendment was made on June 19, 2017.

The 8th amendment was made on June 12, 2019.

The 9th amendment was made on May 31, 2022.

Appendix 5: Shareholdings of all directors

1. The Company's paid-in capital is NT$ 776,144,190, and total number of shares is 77,614,419, according to Article 26 of Securities and Exchange Act, the minimum legally held shares are 6,209,154.
2. As of the book closure date (April 28, 2026) at 2026 annual shareholders' meeting, the actual shares held by all the Company's directors are 22,599,000, accounting for 29.12% of the total number of the Company's shares, and details of independent shareholders' shareholding are as follows:

Title	Name	Shareholding numbers	Shareholding ratios
Chairman	Representative of Speed Tech Corp.: Tsai, Chen-Lung	22,599,000	29.12%
Director	Representative of Speed Tech Corp.: Chang, Chih-Jen		
Director	Representative of Speed Tech Corp.: Li, Chin-Chen		
Shareholding number of ratio of all directors (excluding independent directors)		**22,599,000**	**29.12%**
Independent director	Chuang, Wei-Min	0	0
Independent director	Lin, Chun-Yi	0	0
Independent director	Chen, Yi-Ping	40,000	0.05%
Independent director	Chung, Ting-Chun	0	0
Shareholding number of ratio of all independent directors		**40,000**	**0.05%**

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